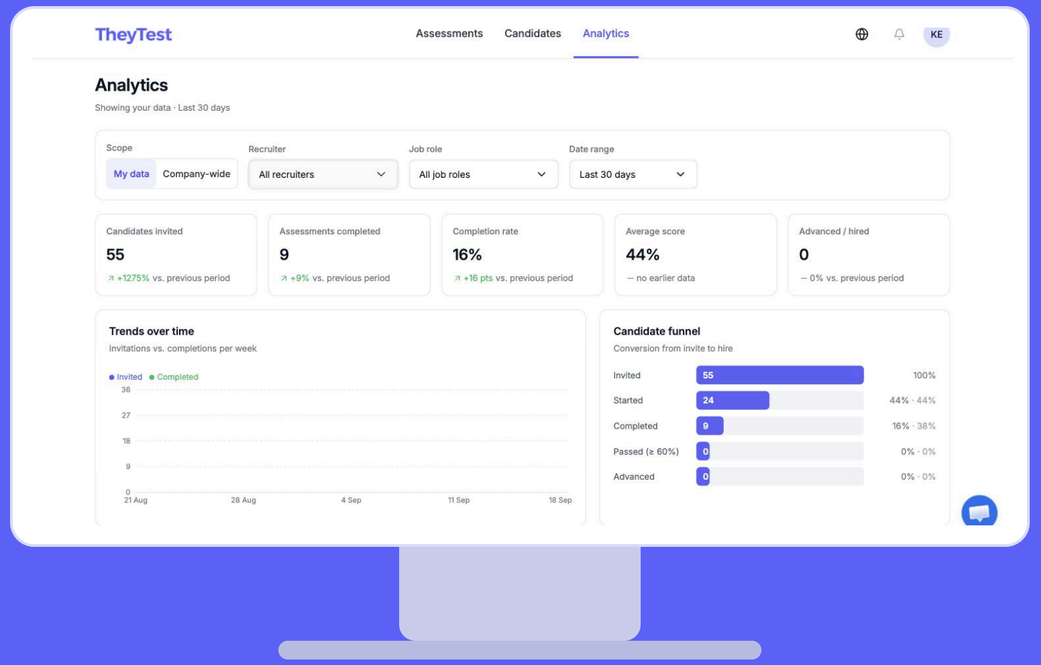
TheyTest

AI-POWERED SKILL ASSESSMENT PLATFORM FOR SMARTER HIRING DECISIONS.

Hire on skills. Decide with clarity.

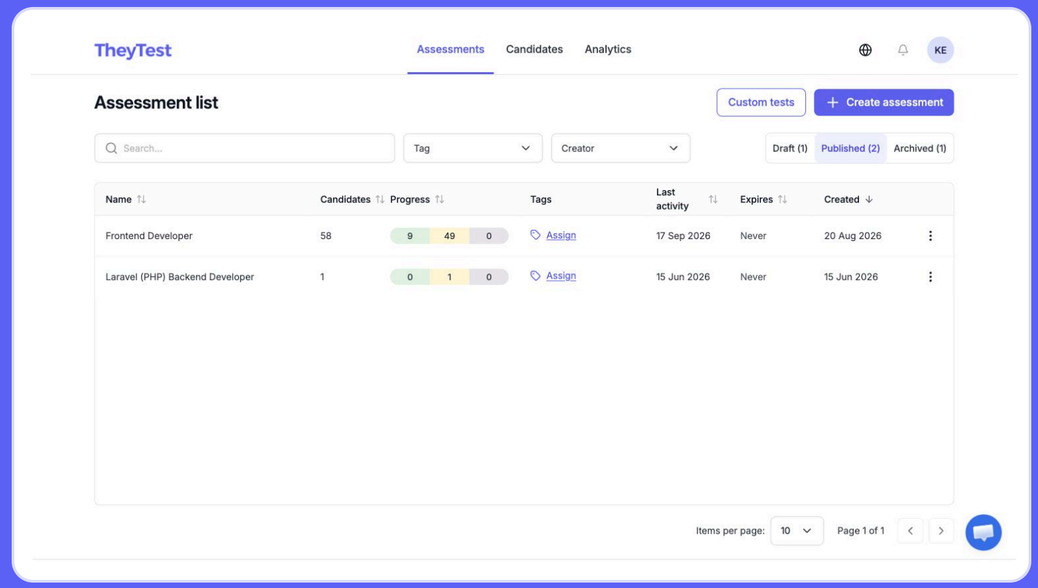


THE HIRING PROBLEM

Hiring today is increasingly inefficient.
Companies receive dozens or even hundreds of applications for each open role.
As a result, hiring teams struggle to identify the most capable candidates quickly and consistently.

Yet most hiring decisions still rely on:

- CV screening
- Unstructured interviews
- Subjective impressions



THE COST OF INEFFICIENT HIRING

Inefficient hiring processes create significant business costs.

Companies typically face three major losses:

1

Slow hiring cycles

Open positions often remain unfilled for 30–45 days, slowing team productivity.

2

Time spent screening candidates

HR teams review dozens or hundreds of CVs before identifying suitable candidates.

3

Cost of bad hires

Industry research shows that a bad hire can cost up to 30% of the employee's annual salary.

HIRING CHAOS

Without structured evaluation, hiring becomes unpredictable and time-consuming.
Teams spend more time filtering candidates than evaluating real talent.

30–45	days a position stays open
×10	hours of interviews with unsuitable candidates
up to 30%	of annual salary — the cost of a bad hire

In many organizations, hiring still looks like this:

120 applications received

↓

Dozens of CVs manually screened

↓

Many interviews conducted

↓

Only a few candidates actually qualified

TRANSFORMING THE HIRING FUNNEL

Without structured assessments:

01 120 applicants

↓

02 30 interviews

↓

03 10 finalists

↓

04 1 hire

Large amount of manual work and interview time.

With TheyTest:

01 120 applicants

↓

02 120 structured assessments

↓

03 15 interviews

↓

04 1 hire

Hiring teams focus only on top-performing candidates.

THE SHIFT TOWARD SKILL-BASED HIRING

Modern companies are moving from CV-based hiring to skill-based hiring.

Instead of asking:

“Where did this candidate work?”

↓

Companies increasingly focus on:

“What can this candidate actually do?”

Skill-based hiring enables organizations to:

- Identify talent faster
- Reduce hiring bias
- Standardize candidate evaluation
- Improve hiring quality

INTRODUCING THEYTEST

TheyTest helps companies evaluate candidates objectively before interviews. All within a simple and scalable workflow.

The platform allows businesses to:

01 Create structured candidate assessments

02 Test real job-related skills

03 Compare candidates fairly

04 Identify top performers faster

HOW THEYTEST WORKS

The hiring process becomes structured and efficient.

01

Create an assessment

Choose tests from the library or generate custom questions.

→

02

Invite candidates

Send secure assessment links.

→

03

Candidates complete the assessment

Structured testing environment.

→

04

Review results instantly

Clear candidate rankings and insights.

RELIABLE REMOTE ASSESSMENT (ANTI-CHEATING)

TheyTest ensures fair and transparent remote assessments.

Webcam monitoring helps verify candidate identity and detect suspicious behavior during the assessment.

Full session video, recorded with the candidate's consent — reviewable by the hiring team. No other platform offers this.

Built-in anti-cheating protection includes:

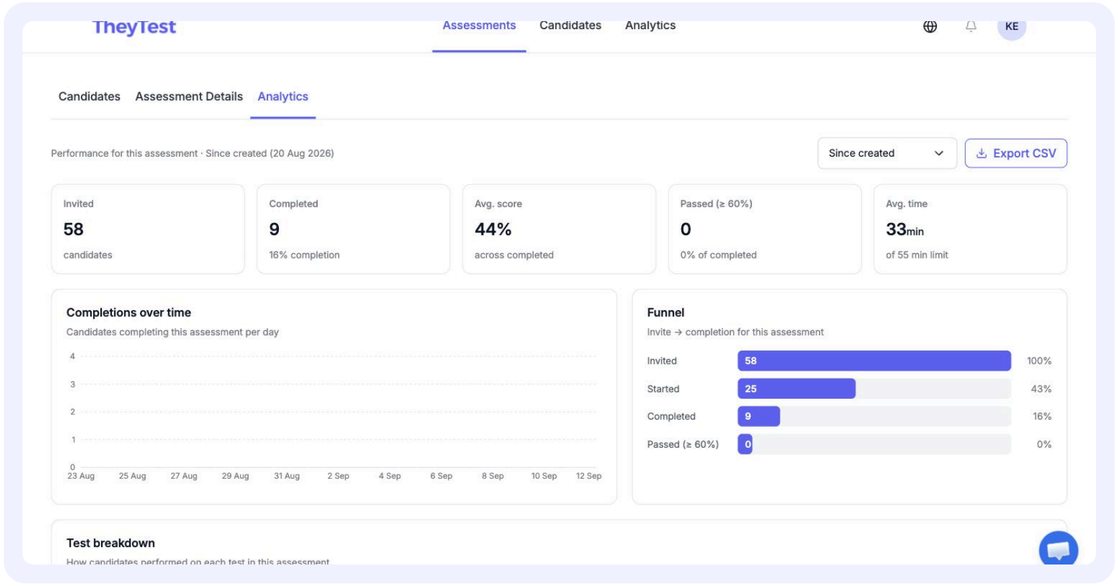
- Time-limited questions
- Question randomization
- Tab-switch and full-screen-exit detection
- Browser activity and screenshot-attempt monitoring
- Copy-paste protection
- Webcam monitoring with AI analysis

HOW AI EVALUATES CANDIDATES

AI-driven candidate evaluation analyzes candidate performance using structured scoring models.
This enables companies to rank candidates objectively and identify top performers faster.

The system evaluates:

- Correctness of answers
- Skill-specific performance
- Assessment completion behavior
- Timing and interaction patterns



BEFORE AND AFTER THEYTEST

Without TheyTest

- Dozens of CVs manually screened
- Many interviews required
- Unclear candidate skill levels
- Higher risk of hiring mistakes

With TheyTest

- Candidates evaluated through structured assessments
- Clear skill-based ranking
- Fewer interviews needed
- Faster and more reliable hiring decisions

WHO USES THEYTEST

TheyTest is designed for organizations that hire regularly.
Our vision is to evolve into a full AI hiring infrastructure.

Typical users include:

- HR teams
- Startups and growing companies
- Recruitment agencies
- Outsourcing teams

FUTURE VISION

Today TheyTest is a skill assessment platform. Our vision is to evolve into a full AI hiring infrastructure. Our goal is to make hiring structured, measurable, and scalable.

Request a demo and build your first assessment.

- Generate assessments automatically using AI
- Analyze candidate performance across hiring pipelines
- Benchmark candidate skills
- Make more data-driven hiring decisions

SEE HOW THEYTEST WORKS IN PRACTICE.

Request a demo and build your first assessment.

Hire on skills. Decide with clarity.

TheyTest.com